**Module 4: Creating Inclusive Environments, Services, and Organizations**

Considering Our Environments

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| **Aspect of the Environment Where You Will Demonstrate an ACRTI Approach** | **One Thing You Already Do** | **One New Idea** | **Resources Needed** | **First Action** | **Evaluation: How Will You Know It Was Useful?** |
| 1. Strategies to address barriers to access and cultural resonance (connection) that screen survivors out rather than include them in our services |  |  |  |  |  |
| 2. Strategies to talk with survivors about trauma, the ongoing impacts and ways it impacts their experience of our services |  |  |  |  |  |
| 3. Strategies to attend to emotional safety and the physical and sensory environments in our program |  |  |  |  |  |
| 4. Strategies to use new tools in our work with survivors experiencing emotional distress or crisis |  |  |  |  |  |
| 5. Strategies to use new tools in our work with survivors who use substances |  |  |  |  |  |
| 6. Strategies for strengthening community partnerships, sharing external resources and making referrals |  |  |  |  |  |
| 7. Strategies to support staff and organizational well being |  |  |  |  |  |